

Indy Pride, Inc.
Board of Directors December Meeting
3733 N Meridian St., Indianapolis, IN 46203 *December*
11, 2019 Minutes

Attendance:

Tanner Alexander, Jen Cooper, Amy Downs, Eve Keller, Angie Martinez, Collin Noll, Robert Patrick, Amanda Randall, Sean Seager, Todd Shelton, Addison Smith, Larry Stribling, Chris Wakefield, & Chad Watson

Absent:

Summer Keown

Proxy: None

Non-Voting Directors & Staff in Attendance:

Tabitha Barbour (Prog Dir), Chris Handberg (Exe Dir), Tiffany Hanson (Mark Dir), Jon Markee (CPA)

Guests: (Appointed 2020 Board members): Joel M. Bazzell (Remote CPA), Charlette Bowling, Craig Ervin,

Matty Jacobs, Ryan Pranger, & Pauline Valvo **Call to Order:**

Called to order at 6:03 pm **Membership**

Minutes: None

November Meeting Minutes:

MOTION:

Angie Martinez Motions to approve November Minutes.

Chad Watson seconds the Motion.

Motion passes.

Finance Report:

- Jon Markee (CPA) provides report in the absence of previous Treasurer. JM explains upcoming 2020 budget and changes of November Budget. JM advises 2019 was the best fiscal year for INDYPRIDE. JM opens invitation to meet with new Board Members.
Doodle was sent out on 12/11/19 at 6:45pm

Appointment of New Board Members:

Prospective New Board Members: Charlette Bowling, Craig Ervin, Matty Jacobs, Ryan Pranger, & Pauline Valvo

MOTION:

Todd Shelton Motions to appoint selected Board Members

Robert Patrick seconds the motion.

Motion Passes

Officer Elections 2020:

- **President:** *Larry Stribling* is announced as *Board President 2020*.
- **VP of Community:** *Angie Martinez* is announced as *VP of Community 2020*.
- **VP of Operations:** *Robert Patrick* is announced as *VP of Operations 2020*.
- **VP of Development:** *Todd Shelton* is announced as *VP of Development 2020*.
- **Secretary:** *Sean Seager* is announced as *Board Secretary 2020*.
- **Treasurer:** *Craig Ervin* is announced as *Board Treasurer 2020*.

Executive Team Reports:

- **President:** Welcomes everyone. Advises the following;
 1. Pride Board meets every 2nd Wednesday of the month. 6-8pm at IYG Floor 3
 2. Request to move Executive meeting to Thursday January 2, 2019.
 3. Robert Patrick motions to appoint a successor for President. Angie Martinez self nominates. Motion passes.
- **VP of Operations:** None
- **VP of Community:** None
- **VP of Direction:** None
- **Secretary:** None
- **Treasurer:** None (John Markee) provides Budge 4 to be able to be taken out of Board Meeting

MOTION:

Todd Shelton motions for Budget Portfolio to available outside of Indy Pride Meetings. All Board Members would have access to reviewing budget outside of Pride Board Meetings.

Angie Martinez seconds the motion.

Motion Passes

- **Executive Director**

1. Trans March plans to return refund in 2020.
2. Festival Update: IUPUI canceled expansion. Next plan is to expand Pride into White River.
3. Volunteer Pride Festival Callout – 12/16/19 Interchurch {Discuss and plot assignments}
4. Adopt a Family for Christmas – Found. 2 adults, 3 children. Indy Pride will meet at 12:00pm Saturday 12/14/19 to shop for gifts.
5. Shining a Light Series – Set for 11/20. Honoring LGBTQ + Vets (Budget item to add \$50,000) Chris has received a soft commitment totaling \$45,000. Volunteers Wanted: Security, Port-O-Potties, Bars, and Food Trucks. Volunteers Listed already for event: Tanner Alexander, Robert Patrick, Addison Smith, & Larry Strickling
6. Chris to submit a Doodle Poll by 12/18 for Board Retreat. Scheduled betwixt January & February.

MOTION:

Robert Patrick motions to extend \$500 budget allowance for Indy Pride Holiday Assistance to \$1500.

Larry Strickland seconds the motion.

Motion Passes.

Board Goes into Executive Session and out of Session from 7:15 pm to 7:20pm

- **Marketing report**

1. January will begin hosting Game Night
2. Indy Pride Young Adult Call Out Meeting & Game Night. Location: IYG 01/14/2020 6 – 8pm.
3. Indy Pride + 16-Bit Bar & Arcade Game Night. Location: 16 Bit 01/30/20 6 – 8pm.

- **Program Director report**

1. Email to service providers save the date for Pride 2020 was sent out.
2. Collecting Vendors information to better develop our vendor village and support and prioritizing our local vendors.
3. Pride Festival committee leadership meeting 6-8pm on November 18, 2019.
4. Programing groups for Young Adults meet up for ages 18-30 and Queer artist or creatives to create a support group will begin soon.
5. Education Series will convene on Tuesday's and Thursday's at 6pm to save on cost. Sessions will be held 8 times monthly. January – April 2020, August – November 2020. The series will be on hiatus during the months of May – July, and December.
6. QPOC Panels – Looking for additional individuals in the community to join.
7. On February 18, 2020: Discussion of Queer Love in History.

OLD BUSINESS:

- 2020 Budget: Board Approves
- Request input of everyone's information. Ensure you have signed up to receive your indypride.org email. As well as t-shirt sizes.
- Name Tags to come for everyone as soon as possible.

NEW BUSINESS:

- Information storage for Indy Pride will be begin soon and a demo will be schedule in the future thought by Collin for those users of the data.

Announcements:

1. Step Up Open House: 12/12/19 4-7pm
2. Trinity Haven Session: 12/14/19
3. Pride Budget Review with Jon Markee 12/28/19 2pm (Pride Office)
4. December 16 is the first meeting for festival volunteers 6-8pm
(Rescheduled to January 6th, 2020 at the Tube Factory)
5. Festival Leadership Meeting rescheduled for January 20, 2020 6-8pm

Adjourn at 7:40 PM