

Indy Pride, Inc.
Board of Directors March 2018 Meeting
3733 N. Meridian St., Indianapolis, IN 46208
March 14, 2018 Minutes

Attendance:

Amber Bollman, Gehrig Brown (on phone), Tiffany Hanson, Grant Helms, Angie Martinez, Robert Patrick, Chris Peek, Jeremy Turner, Chad Watson.

Absent:

Meg Ridley

Proxy:

Eve Keller (Chad W. proxy), Chris Schneider (Chad W. proxy)

Non-Voting Directors in Attendance:

Chris Handberg

Guests:

Jon Markee, Megan Klopchin

Call to Order:

Called to order at 6:02 pm.

Membership Minute:

Megan Klopchin wanted to discuss the Parade committee's ideas for Parade Marshal(s). The committee has talked about the idea of unsung heroes. These are people that are diligent members of the community but are often not celebrated or recognized. Megan asked that the board discuss and approve the idea and the 4 people/groups that the Parade Committee recommended.

- Margaret Irish (Damien Center)
- Terrel Parker (Brother's United)
- Scott Family/Project Hudson
- Mark Allen Lee

MOTION: Robert P. motioned to approve the recommendation for Parade Marshal(s) as recommended by the committee. Chris P. seconded. Motion passed unanimously.

Jeremy T. asked that the committee gather information regarding float needs/cost for a grand marshal float.

February Meeting Minutes:

MOTION: Grant H. motioned to approve the February meeting minutes, Chad W. seconded. Motion passed unanimously.

Finance Report:

Jeremy T. stated that February was another good financial month for Indy Pride.

Jon stated that there were two items that didn't go as planned for February. The headliner payment didn't happen for February and will probably hit in a later month. Also, the Chambers refund came in from last year's festival.

The Form 990 needs to be reviewed. Robert P. asked about a line item showing a payment to Jason Hinson-Nolen. That payment was a reimbursement that needs to be removed. Acceptance of the Form 990 will be tabled for further review and edits.

Executive Team Reports:

- **President** – Jeremy T. discussed the board position for other organizations. This needs to be reviewed. The BoD hadn't authorized this as a voting position in the past. The following are missing for annual report prep:
 - Community engagements events
 - Educational Series
 - Volleyball
 - Membership
 - Community Thanksgiving
- **VP of Membership** – Chad W. briefly discussed the upcoming mixers. The March mixer will be at English Ivy's.
- **VP of Inclusion** – No report.
- **VP of Operations** – Grant H. briefly discussed the festival and sponsorship contracts.

Director Reports:

- **Volunteer Director** – This position has not been filled.
- **Festival Director** – Angie M. some of the progress of the festival committee. Chris H. updated the latest news on sponsorships. Chris had a meeting with Smoke Free Indy discussing a \$50,000 sponsorship if Smoke Free Indy can market us a smoke free festival.
- **Director of Marketing** – Tiffany H. discussed the new logo and the new website. The public reaction seems to be positive. The Transgender Support Forum has been getting a lot of public attention and a \$500 sponsorship. Tiffany has been working on guidelines for website blog. Chris

P. asked about the community calendar submission guidelines. Chris H. and Tiffany will work on guidelines. A discussion regarding registering our new logo was had. Chris H. will check with the marketing company to see if they can do that for us.

- **Director of IT / of Scholarships/ Secretary** – Robert P. discussed proxy procedures. Robert P. asked that any accounts used for Indy Pride business be sent to it@indypride.org so that the accounts could be documented. Anyone using personal accounts should stop and create a unique Indy Pride account. We will start accepting applications on 3/31 and stop accepting applications on 4/30. The committee will score and submit their evaluations to Robert by 5/6. This will allow the BoD to review at the May meeting.
- **Executive Director** – Chris H. wanted to mention an opportunity to have the LGBT+ adoption event for education.

OLD BUSINESS:

- Festival Ticket Sales - The board unanimously approved via online vote to sign with MOKB. Grant H. asked about the date that the online tickets will go on sale. Chris H. will get with MOKB to set the date and get the contract to Grant.
- Strategic Plan Next Steps – Please send updates/reports to Jeremy T. and Chris H. ASAP.
- Annual Report Assignments – Please send updates/reports to Jeremy T. and Chris H. ASAP.
- Library Town Hall – Meeting on March 20th. Jeremy T. reached out to the Marion County Public Library to discuss the possibility of donating part of the collection.

NEW BUSINESS:

- InterPride Director – Chris P. reached out to Jeremy T. state his interest in the position. Jeremy T. appointed Chris P. as InterPride Director.
- InterPride Regional Meeting (Detroit) - The meeting is next weekend.
 - **MOTION:** Robert P. motioned that we send 2 people to the event and cover fees and hotel expenses. Chad W. seconded.
- Food – Chris H. wants to plan a recreational time outside out of the board. Chad W. will take care of the arrangements.
- Dining Out For Life – Thursday, April 26th. We would like to have all BoD members sign up to host. Chris H. will reach out to members for sign-up.
- Spotlight – Fundraiser that we have 2 VIP tickets that we can give away and general tickets for any board members that want to attend. The event is on Monday 4/23/2018.
- T-Shirt Sales – We were approached to license out the rights to sell the t-shirts, etc. Anthony Lee will cover the printing, the stock, etc. We would get 20% of the sales. Grant H. will review the agreement and the BoD will discuss the issue again.

Adjourn at 7:57pm