

Indy Pride, Inc.
Board of Directors July 2018 Meeting
3733 N. Meridian St., Indianapolis, IN 46208
July 18, 2018 Minutes

Attendance:

Gehrig Brown, Tiffany Hanson, Grant Helms, Eve Keller, Angie Martinez, Robert Patrick, Chris Peek, Chris Schneider, Jeremy Turner, Chad Watson

Absent:

n/a

Proxy:

n/a

Non-Voting Directors & Staff in Attendance:

Chris Handberg, Jon Markee

Guests:

Colin Noll, Larry Stribling, Jonathan Brens, Randy Redelman, Bill Malcolm, Addison Smith, Adam Goble, Carl Doninger

Call to Order:

Called to order at 6:09 pm.

Membership Minute:

- Bill Malcolm presenting the need for a local newsletter/paper. Chris P. spoke regarding his work in the area with Ally.
- Dinner was provided by Jason Nolen-Doer.
- Several members introduced themselves to the board and declared their interest in joining the BoD or becoming more involved.
 - Addison Smith introduced herself to the board for those who were not in attendance in May.

May Meeting Minutes:

MOTION: Chris P. motioned to approve the April meeting minutes, Chad W. seconded. Motion passed unanimously.

Finance Report:

- Jon Markee went through the festival budget. The ticketing company expense caused us to be over budget, but this was offset by higher than expected sponsorship revenue.
- The park did take some damage from the load out process. DLS is technically responsible for the damage. Chris H. suggested that we cover some of the expenses to ensure that they return. Chris will meet with DLS to discuss the options and their return. Then we can decide if we want to absorb some of the DLS expenses.
- Discussion on the insurance claims that could or could not be made. Jeremy called for a special insurance meeting to go over our options.
- A discussion regarding the value of the gate company expenditure.

Executive Team Reports:

- **President** – Jeremy discussed his efforts toward BoD recruiting.
- **VP of Membership** – Chad discussed that he was working with Chris H. to revamp the membership perks. He also discussed the trips made to other Prides in the state and supporting them.
- **VP of Inclusion** – Eve attended Queer Pride of Color and some other public events in hopes of recruitment. Grant and Eve attended IndyVolved and generated some new volunteer leads.
- **VP of Operations** – Grant want to be a part of the insurance claims process.

Director Reports:

- **Volunteer Director** – This position has not been filled.
- **Festival Director** – Discussion in Old Business
- **Director of Marketing**
 - Tiffany discussed that the marketing for the festival had a lot of positive feedback.
 - We added over 2000 new followers to Facebook.
 - Tiffany is working on a career fair at Eskenazi Health on Aug. 29th.
- **Director of IT / of Scholarships/ Secretary**
 - Robert reported the following:
 - Checks will go out this month.
 - Award plaques that were not handed out at Pride will be mailed to the recipients.
 - Robert will send out an email next week (7/23/2018) looking for volunteers from previous committees to renew their participation this fall.
 - Additional committee recruitment following (if needed)
 - The committee will review the questions and determine any changes that should be made.

- The next scholarship dates are (tentative):
 - Committee review during August and September
 - Committee review/changes to be completed by 9/24/2018
 - Open on 10/1/2018 (midnight)
 - Close on 10/31/2018 (midnight)
 - Committee review to be completed by 11/11/2018 (midnight)
 - Awards to be handed out at Community Thanksgiving
 - Checks to be mailed in December
- **Executive Director**
 - Chris H. asked for volunteers to staff a booth at IUPUI for their welcome back students on August 28th.
 - Chris recommends that the BoD comes to a conclusion on the issue of the Chris Gonzales Library. Issue moved to next BoD meeting.
 - Adam G. and Eve are hosting the Indy Pride table at the Erasure show later this month.
 - Chris discussed some options for the volunteer appreciation & feedback gathering.
 - Chris asked for help to re-organize the sponsorship packet for the festival and parade.
 - We need to discuss the IYG payment for the end of the year.
 - AIDS Walk in September with Indiana Pride of Color.
 - Out of Darkness on September 15th.
 - A panel discussion on 'Drag & Trans Conflicts' is in discussion with Kit Malone and Adam Goble.

OLD BUSINESS:

- **Festival Recap**
 - Angie reported on the meeting with the city. The meeting was mostly positive.
 - Next year we need a bigger board for a larger and distributed workload.
 - We had an evacuation due to the weather which did hurt attendance and sales.
 - The feedback from community was positive.
 - We reached out to many of our communities and helped to make them feel wanted and included.
- **Chris Gonzales Library**
 - Tabled for next month

NEW BUSINESS:

- **Circle City Pride Softball Association**
 - This year they are sending two teams to the NAGAAA Gay Softball World Series in Tampa.
 - CCPSA would like Indy Pride to donate \$1000 towards the fundraiser.
 - They would need the money in the next 2 weeks.
 - **MOTION:** Chris S. motions to move \$1000 from our advertising budget and support the request. Chad W. seconded. Passed unanimously.
- **Bylaw Committee**
 - Committee needs to meet to revise the bylaws to solidify the Executive Director's position.

- **Board Member Recruitment**
 - A discussion about filling the Slate Committee.
- **PopCon**
 - Carl Doninger discussed that we need to work together coming up for joint ventures between us and them since PopCon is on the same weekend.

*****Moved to Executive Session at 8:13pm and moved out of executive session at 8:31.***

MOTION: Chris P. motioned to bring on Lucas Tressler to the BoD. Angie M. seconded. Roll call vote was taken, motion passed unanimously.

MOTION: Chris P. motioned to bring on Addison Smith to the BoD. Eve K. seconded. Roll call vote was taken, 8 passed and Chad Watson abstained.

Adjourn at 8:34pm