

Indy Pride, Inc.
Board of Directors December 2018 Meeting
3733 N. Meridian St., Indianapolis, IN 46208
December 12th, 2018 Minutes

Attendance:

Gehrig Brown, Eve Keller, Angie Martinez, Colin Noll, Robert Patrick, Chris Peek, Ann Savage, Chris Schneider, Todd Shelton, Addison Smith, Elysia Smith, Larry Stribling, Rick Tisdale, Lucas Tressler

Absent:

None

Proxy:

Frank Ebels (Proxy Elysia), Grant Helms (proxy Angie), Jeremy Turner (Proxy Chris S.), Chad Watson (Proxy Angie), Kathy Jones (Proxy Angie)

Non-Voting Directors & Staff in Attendance:

Chris Handberg, Jon Markee, Tiffany Hanson

Guests:

Kristen Ludeker (IN LGBTQ+ Council)
Shannon Alford (IN LGBTQ+ Council)
Jonathan Lee (Cheer Indy)
Sheree Brooks (IndyPride member)

Call to Order:

Called to order at 6:09 pm

Introductions:

Board Members, Staff and Guest Introduce themselves

October Meeting Minutes:

MOTION: Robert P. motioned to approve the November meeting minutes, Motion Second by Angie Martinez. Motion passed unanimously.

Membership Minute:

Indiana LGBT Council presentation, request IndyPride to partner with them and use 501C (3) status and help them with set up and funding of events. IN LGBTQ+ Council to meet with VP of Community Relations (Elysia) and Executive Director (Chris H.) to place an MOU to present at next board meeting for Discussion and possible vote.

Jonathan Lee, looking for a potential partnership to establish a LGBTQ+ Straight alliance to make a Cheer Indy Alliance and make competition pride squad. To be added to new business to create an MOU to be presented at Next Board Meeting

Sheree Brooks to discuss adopt a family for Christmas from IndyPride. Per Jon Markee we have \$500 in the budget for 2018 for this specific expense. Additionally, refuge Indy is doing a sock drive and wants to know if we could place some money to be used for this. Chris H. will be meeting with Sheree Brooks and discuss and create a plan for refuge Indy. Robert will be going with Sheree Brooks shopping to use the \$500 that are budget it for this.

Finance Report:

- 2019 Budget was shown to be discussed later in the agenda
- Indy Pride had additional donations to IYG on behalf of Indy Pride. This was higher than expected and puts the organization ahead of where the annual pledge is supposed to be at since now IndyPride owes \$98,000 to IYG.
- We technically showed a loss for the month as expected and planned. The loss was smaller than expected.

Executive Team Reports:

- **President**– No Report
- **VP of Membership** - No report
- **VP of Inclusion** - No report
- **VP of Operations** - No report

Director Reports:

- **Executive Director**- Chris Handberg
 - Library- Everything is out of the Library old shelves where donated.
 - Programing – Discussion about a commitment to a recurring \$20 a month donation. Tiffany and Chris to create a message to bring to board to push for recruiting donations from Board members and friends and set up an online donations that could be accessible for the public. Once created this will be added to new business for next Board meeting.
- **Community & Programing**- Tiffany Hanson
 - Thanksgiving success recap
 - Giving Tuesday brought additional money from people sharing and donating from Facebook
 - Live Nation Cher partnership is working well, we have had several members signing up and 75 members signed up to the concert promotion. WTHR ran it as a news story and we will reevaluate in January.
 - Membership- currently adding valuable partnership and benefits

- Career Fair 2019- Getting sponsor and trying to create a more developed community through our partners
- Currently working on Building corporate relationships and trying to expand into the professional world
- Event planning- Addison's educational series 1st one of the 3 monthly was announced Event information will be added, we have them scheduled so far from January through May
- Event list needs to be created. This will be a list of similarly focused events to be done throughout the year with Ideas from Board members brought to Tiffany. Once list is done this will be used for Board members to commit to interested events

Budget:

- **Budget Approval Discussed-** Budget was made prior to November and so far it looks to outperform with upcoming sponsorships and actual income, Budget was made to be as accurate as possible. Discussion of \$1500 for board development was requested by Chris H.. IndyPride staff & guest were requested to exit the meeting for Board to make additional discussion for budget. (Board went into Executive Session)

MOTION: Todd Shelton motioned to approve the Budget, Motion second by Chris Peak. Budget approved Unanimously.

Board Retreat:

- Board retreat to take place on Saturday January 12, 2018 at 9:00 a.m. – 12:00 p.m.
- Board Structure discussion took place to switch some director position under different Vice Presidents.

MOTION: Chris S. motioned to send back the Board Structure to the Executive Board for them to structure it and present it to the Board at the retreat. Motion was seconded by Lucas Tressler.

OLD BUSINESS:

- **No Old Bussiness**

NEW BUSINESS:

- **NYC InterPride Tabled to next full Board meeting**

MOTION: Chris Schneider motioned that in case President is unavailable Vice president of Operations becomes acting President until new election and/or President return. Motion second by Todd Shelton.

- - Addison has scheduled the following education Events:
 - Addison Smith, January 17th at 7:00 p.m.--Willkie Room--communicating across the gender divide, traditional vs modern models of gender.
 - Cheri Ellefson-Roddy, February 21st at 7:00 p.m.--Willkie Room--Queer Communities and/or Branding

- Kathy Gehlhausen-Slaughter, March 21st at 7:00 p.m.—Max Kade Room--Open relationships or Communicating about sex or Consent or Queer dating (she's still deciding)
- TBD, April 18th at 7:00 p.m.—Willkie Room
- Janelle Hall, May 16th at 7:00 p.m. Willkie Room--BDSM in the queer community

Adjourn at 8:40PM